

Fellow, Kopfadeyemi Fellowship

Terms of Reference

Title: The Kopfadeyemi Fellowship: King's Sierra Leone Chapter, in partnership with WAA

Start Date: Dec 2017/ Jan 2018

Placement Duration: 6 months

Location: Freetown, Sierra Leone

Reporting to: King's Country Director and Kopfadeyemi Fellowship

The Function

Driving innovative technology and policy development in Africa; the Kopfadeyemi Fellowship is a community of global health enthusiasts, students, clinical professionals, technologists, social entrepreneurs, creatives, policy makers and impact investors solving hard problems in Public Health across West Africa. The King's Sierra Leone partnership (KSLP) is a long-term capacity building partnership between King's Health Partners in London and key partner institutions in Freetown, Sierra Leone. Working together the Kopfadeyemi Fellowship and KSLP aims to help strengthen Sierra Leone's health system by improving training, clinical services and policy. Key partners include the College of Medicine & Allied Health Sciences (COMAHS), Connaught Government Hospital, and the Ministry of Health & Sanitation (MOHS).

Sierra Leone ranks 181st out of 188 on the UN Human Development Index (2015) and has a correspondingly high level of unmet need for healthcare. There is a clear need for hospital and health service management expertise, where this function is in the early stages of professionalization. For this reason the Kopfadeyemi Fellowship community is working with KSLP to improve operational management and service experience in hospitals. This is an exciting opportunity for energetic, focussed and collaborative managers or clinical professionals to make a lasting contribution to improving health and care in Sierra Leone.

The Role

The King's Sierra Leone Chapter of the Kopfadeyemi Fellowship is looking to recruit its first fellow to support the Hospital Management team for the KSLP in-country team. This person will be based in Freetown during their placement and will work alongside clinicians from all disciplines from King's and Connaught Hospital to improve the management of the hospital and deliver specific service improvements. This person will also spend some time working alongside the WAA (West African Agribusiness) health-lead to improve their disease surveillance and systems resilience. Specific areas of focus will be tailored to the volunteer's expertise as well as the length of the placement, but will include at least some of the following:

- Improving flow through the hospital including improving systems for bed management
- Introducing patient and public involvement as an important component of service improvement Embedding quality improvement within the hospital by supporting the work of the recently established quality improvement committee and the delivery of specific QI projects in various clinical areas by Connaught staff
- Embedding the recently improved systems for health records management
- Supporting the development of the hospital's future strategy, including improving the quality of management information and data available to support high-quality decision making
- Provide technical assistance and support for WAA business continuity planning and policy development

Person Specification

- **Qualifications:** University degree in health management and leadership and/or clinical profession; a Masters degree is desirable but not essential. Applicants with clinical and non-clinical backgrounds are equally welcomed. Formal qualifications are of sufficient standing to ensure effective engagement and value-add.
- **Experience:** At least 3 years' health service management experience that includes operational service management in hospitals is desirable. Experience in more strategic roles such as collaborative service improvement, public health, commissioning, planning, organisational development and policy development is essential.
- **Personal Characteristics:**
 - o Strong desire to make a lasting impact in organisations they work in, inspiring and motivating others around them
 - o Is able to mix easily with diverse groups of people and has a confident and robust personality
 - o Being of African descent (diaspora), with strong passion and commitment for positive development in chosen African state is not essential, but desirable.
 - o Delivery-focussed, practical, resilient, tenacious, patient, emotionally intelligent, collaborative, quick to make sense of complex issues, culturally sensitive, and possessing excellent listening skills

Support Provided to Volunteers

The fellow will be provided with: £500 monthly stipend for living expenses, paid in local currency; multi-entry visa, residency permit & professional registration; vaccinations & antimalarials; insurance; accommodation in a shared KSLP house

To Apply: Visit www.kopfadeyemi.org/slchapter. Applications will be reviewed within 2 weeks of the **deadline (Thursday 23rd Nov, 6pm (BST))**. Interviews to follow shortly after.